**Template: Lifeguard Code of Conduct**

**I Will Be Rescue Ready**

I will be rescue ready at all times. I will be in my uniform holding a rescue tube with its strap across my chest, wearing sun protection and sunglasses (if outside) and carrying a whistle, a pocket mask and gloves. I will attend all required in-service training, and practice my skills frequently so that I am ready and confident to protect the people in the water and to render aid when necessary.

**I Will Be Positioned to Protect**

I will always be positioned to protect my entire zone of responsibility. I will be in an elevated chair or platform, or I will be standing or patrolling at the edge of the pool so that I can see all parts of my zone, including the bottom of the pool. If I can’t see any area because of glare or obstruction, I will move my position to be able to see it. Before I take my position, and after I am relieved, I will do a thorough check of my zone making sure the bottom of the pool is clear.

**I Will Be Singularly Focused**

I will be singularly focused. I will never be distracted by personal or secondary activities. This includes texting, talking on a cell phone, reading, eating, conversing unnecessarily, moving lane lines, conducting water quality checks or cleaning up the deck while on scanning duty. I will not bring any personal items other than water and sun protection with me while on duty.

**I Will Be Aggressively Scanning**

I will aggressively scan my entire zone of responsibility. I will be constantly vigilant to all patrons and to all activity on and below the water’s surface, on the pool bottom and on the pool deck.

**I Will Protect Everyone On My Watch**

I will consistently enforce the non-swimmer protection rules. I will identify any children that are marked as non-swimmers or have not yet been marked, and make sure they are in shallow water and are protected. I will speak up and take corrective action if I see swimmers, even experienced swimmers, breaking rules or engaging in risky behavior. If my warnings are not heeded, I will notify a manager or other senior member of staff.

**I Will Clear The Pool If I Can’t Follow The Code**

Finally, I understand that if, for any reason, I can’t fulfill the terms laid out in this code, or if I feel the pool is unsafe, I will blow my whistle and clear the pool until the problem is corrected. I also understand that if I fail to meet the terms of this promise, I will be removed from duty and disciplined. This may include termination of my employment.

I understand and accept these terms.

Lifeguard Signature Date