**Sample Zero Tolerance Statement**

Our first priority in all youth programs is care and safety. We make an active and, we believe, an effective effort to prevent child abuse—verbal, physical, emotional or sexual. Our goals are:

* To support and strengthen the family unit.
* To help children develop to their fullest potential.
* To deliver all program in a positive environment of safety, support and care.

Allegations or suspicions of child abuse are taken very seriously by <ORGANIZATION NAME> and will be reported to the State for investigation. <ORGANIZATION NAME> will fully cooperate with any related investigations and will pursue the prosecution of child abusers to the full extent of the laws of this State.

All candidate will be subject to a thorough background investigation to screen out molesters, which may include, but are not limited to, checking the following:

* Reference of past employers
* Civic involvement
* Personal references
* Military records
* Volunteer history
* Criminal background history
* Psychological testing
* Personal characteristics/activities
* Periodic interviews with children and parents about day-to-day experiences, encouraging reports of anything out of the ordinary