



The Magic Orb [Pencil/Shoe/Whistle]

Below is a short activity for you to use at your next staff meeting to help educate and empower staff to prevent bullying and peer-to-peer abuse.

Time: 10+ minutes

Instructions:

1. **Pick an object**—any object. Tell the group that the holder of this object has the power to change their entire reality. Explain to them that peer-to-peer abuse is happening, and is a growing threat at camps and youth-serving organizations around the country.
2. **Pass the object** from one staff member to the other—and ask each person to name one thing about their job, themselves, your camp, or reality itself that they would change to make peer-to-peer abuse less likely, or to make supervision easier and more effective. Emphasize that it can be as outlandish as possible.
3. **Take notes** of the ‘ideal’ changes that are identified as you move around the room.
4. **Facilitate a discussion** on the list of ‘ideal’ changes that you noted. Some sample questions are below:
 - Which changes could you enact now at our organization?
 - Which changes are impossible?
 - For each impossible change, why would they be good? And what *can* you do that moves you in the right direction?